

Parish Leadership Report

Focus Areas

See *Completing the Parish Self-Study Leadership Report* for samples of each form.

PARISH NAME _____ LOCATION _____ Parish ID# _____

Review the findings, conclusions and preliminary recommendations from the **Preliminary Input for Parish Recommendations** (form within *Parish Self-Study*). Copy each recommendation into its appropriate Focus Area below.

SACRAMENTAL Nature of Parish

SAMPLE

1. Increase the number of liturgical ministers.
2. Maintain the strong sacramental preparation programs.
3. Address changes in racial/ethnic parish population.

STRATEGIC Nature of Parish

SAMPLE

1. Address lack of Adult Faith Formation and Young Adult Ministry programs.
2. Better meet the needs resulting from changes in parishioner demographics.
3. Increase parish staff (priests, deacons, parish ministers) to meet parishioner needs.

SUSTAINABLE Nature of Parish

SAMPLE

Develop an organizational chart to define roles, responsibilities and interaction between/among the Finance Council, Parish Council, and Stewardship Committee to meet the parish mission.

1. Increase donations (offertory, endowments, and special funds) while reducing dependence on bingo.
2. Address additional funding needed to meet increasing needs of changing population.

Parish Leadership Report

Patterns and Trends

PARISH NAME _____ LOCATION _____ Parish ID# _____

Identify and list the major **Patterns and Trends** that have emerged across all three Focus Areas.

SACRAMENTAL Nature of Parish

SAMPLE

1. Changing demographics
2. More ministries and other programmatic changes are needed.

STRATEGIC Nature of Parish

SAMPLE

1. Increasing parish staff and volunteers to meet changing parishioner needs.

SUSTAINABLE Nature of Parish

SAMPLE

1. Substantially increasing income to meet changing parish needs utilizing external funding sources.

Parish Leadership Report

Priority Recommendations

PARISH NAME _____ LOCATION _____ Parish ID# _____

Select/develop through dialogue and discernment, one recommendation from each Focus Area as the **Priority Recommendation** (form) to be accomplished by the parish during the next three to five years.

SACRAMENTAL Nature of Parish

SAMPLE

Identify the specific parishioner needs as a result of the changing demographic (race, ethnicity, age, ministries) and develop a list of proposed programs/ministries.

STRATEGIC Nature of Parish

SAMPLE

Identify the parish staff and volunteers needed to implement the recommended programs.

SUSTAINABLE Nature of Parish

SAMPLE

Increase income to fund needed programs by tapping new sources within and outside of the parish.

Parish Leadership Report

Scenarios

PARISH NAME _____ LOCATION _____ Parish ID# _____

Develop two-three **Scenarios** for each **Priority Recommendation** describing how the parish **could** respond to that recommendation. Rank the scenarios by preference with one (1) being most preferred.

SACRAMENTAL Nature of Parish Identify the specific parishioner needs as a result of the changing demographic (race, ethnicity, age, ministries) and develop a list of proposed programs/ ministries. **SAMPLE**

Scenario One: Parish Council reviews data and develops a list of needed ministries. (2)

Scenario Two: Pastor contacts diocesan office for assistance. (3)

Scenario Three: Parish Council, Stewardship Committee and parish staff develops a list of needs. (1)

STRATEGIC Nature of Parish Focus Area: Identify the parish staff and volunteers needed to implement the recommended programs. **SAMPLE**

Scenario One: Pastor hires one person to address the identified needs. (1)

Scenario Two: Parish Council and Stewardship Committee combine to readjust parish staff job descriptions and recruit new volunteers. (3)

Scenario Three: The Pastor requests appropriate diocesan office to provide additional training for current staff. (2)

SUSTAINABLE Nature of Parish Focus Area: Increase income to fund needed programs by tapping new sources within and outside of the parish. **SAMPLE**

Scenario One: Finance Council and pastor identify current income sources and seek diocesan assistance to increase donation/grant/funds. (2)

Scenario Two: Stewardship Committee establishes Planned Giving program. (3)

Scenario Three: Finance Council/Parish Council/Stewardship Committee develops 3-5 year goals for income and methods of achieving income. (1)

Submit this Parish Leadership Report as part of the *Parish Self-Study* online.

Parish Leadership Report

Focus Areas

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SACRAMENTAL Nature of Parish

STRATEGIC Nature of Parish

SUSTAINABLE Nature of Parish

Parish Leadership Report

Patterns and Trends

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SACRAMENTAL Nature of Parish

STRATEGIC Nature of Parish

SUSTAINABLE Nature of Parish

Parish Leadership Report

Priority Recommendations

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SACRAMENTAL Nature of Parish

STRATEGIC Nature of Parish

SUSTAINABLE Nature of Parish

Parish Leadership Report

Scenarios

PARISH NAME _____ LOCATION _____ Parish ID# _____

Develop two-three **Scenarios** for each **Priority Recommendation** describing how the parish **could** respond to that recommendation. Rank the scenarios by preference with one (1) being most preferred.

SACRAMENTAL Nature of Parish

Scenario One:

Scenario Two:

Scenario Three:

STRATEGIC Nature of Parish

Scenario One:

Scenario Two:

Scenario Three:

SUSTAINABLE Nature of Parish

Scenario One:

Scenario Two:

Scenario Three:

Submit the Parish Self-Study and the Parish Leadership Report online.